Quarter 3 Action Report



	Action Status							
×	Cancelled							
	Overdue; Neglected							
	Unassigned; Check Progress							
	Not Started; In Progress; Assigned							
②	Completed							

Theme COMMUNITY

Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Q3 Notes
Work with local organisations to improve people's life chances and reduce levels of poverty	Communities and Leisure	Life Chances and Vulnerability	Ø	31-Mar-2024	100%	
Continue to ensure activity programmes for children and young people are incorporated with the Council's community events programme	Communities and Leisure	Life Chances and Vulnerability		31-Mar-2024	95%	

Title	Responsible OUs	Portfolio Owners	Status	Target Completion	Progress Bar	Q3 Notes
Enabling young people to access careers, training and apprenticeship opportunities	Regeneration and Welfare	Life Chances and Vulnerability	>	Date 31-Mar-2024	55%	
Facilitate the Gedling Social Mobility Commission	Communities and Leisure	Life Chances and Vulnerability		31-Mar-2024	75%	
Review and ensure delivery of the Equality Framework and Action Plan	Governance and Customer Services	Life Chances and Vulnerability		31-Mar-2024	75%	
Coordinate the supported internship programme (fourth cohort)	HR, Performance and Service Planning	Life Chances and Vulnerability	②	30-Sep-2023	100%	
Recognise the needs of our rural communities and engage / work with partners on improvement plans	Regeneration and Welfare	Communities and Place		31-Mar-2024	60%	
Promote the uptake of active travel	Environment	Climate Change and Natural Habitat		31-Mar-2024	50%	
Adopt a new Leisure and Community Facilities Strategy for the Borough	Communities and Leisure	Health and Wellbeing Lifestyles		31-Mar-2024	87%	
Promote 20 Minute Neighbourhoods where residents can meet the majority of their everyday needs within a short walk or cycle.	Development and Place	Sustainable Growth and Economy		31-Mar-2024	87%	

Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Q3 Notes
Review the Bonington Theatre and Cinema business plan to increase attendance, improve visitor experience and encourage wider community participation	Communities and Leisure	Health and Wellbeing Lifestyles	②	31-Mar-2024	50%	

Theme COUNCIL

Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Q3 Notes
Produce Annual Report	HR, Performance and Service Planning	Deputy Leader Resources and Performance		31-Jul-2023	100%	
Improve customer engagement with elections to encourage participation and compliance with Election Act	Governance and Customer Services	Deputy Leader Resources and Performance		31-Mar-2024	60%	
Improve customer accessibility to Council Services	Governance and Customer Services	Deputy Leader Resources and Performance		31-Mar-2024	65%	

Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Q3 Notes
Continue to deliver management training (bimonthly) to managers and employees through the "Learning carousel"	HR, Performance and Service Planning	Deputy Leader Resources and Performance		31-Mar-2024	50%	
Maximise capabilities of technology	Finance and ICT	Deputy Leader Resources and Performance		31-Mar-2024	49%	
Develop and implement new ICT and Digital Strategies	Finance and ICT	Deputy Leader Resources and Performance		31-Mar-2024	40%	
Review of policies and procedures defined within Policy review agreement	HR, Performance and Service Planning	Deputy Leader Resources and Performance		30-Apr-2024	35%	
Provide member Induction and Training programme	Governance and Customer Services	Deputy Leader Resources and Performance	>	31-Jul-2023	100%	
Review effectiveness of Committees	Governance and Customer Services	Deputy Leader Resources and Performance	⊘	30-Sep-2023	100%	
Ensure compliance with Procurement Bill and contract management	Governance and Customer Services	Deputy Leader Resources and Performance		31-Mar-2024	75%	
Review Council's arrangements for information governance	Governance and Customer Services	Deputy Leader Resources and Performance		31-Mar-2024	50%	

Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Q3 Notes
Governance and Customer Services	Deputy Leader Resources and Performance		31-Mar-2024	75%	
Regeneration and Welfare	Deputy Leader Resources and Performance		31-Mar-2024	38%	
Finance and ICT	Deputy Leader Resources and Performance		31-Mar-2024	87%	
Finance and ICT	Deputy Leader Resources and Performance		31-Mar-2024	50%	
Finance and ICT	Deputy Leader Resources and Performance		31-Mar-2024	70%	
Finance and ICT	Deputy Leader Resources and Performance		31-Mar-2024	30%	
HR, Performance and Service Planning	Deputy Leader Resources and Performance		31-Mar-2024	50%	
	Governance and Customer Services Regeneration and Welfare Finance and ICT Finance and ICT Finance and ICT HR, Performance and Service	Regeneration and Welfare Resources and Performance Regeneration and Welfare Deputy Leader Resources and Performance Deputy Leader Resources and Performance	Governance and Customer Services Regeneration and Welfare Deputy Leader Resources and Performance Finance and ICT Deputy Leader Resources and Performance Deputy Leader Resources and Performance HR, Performance Deputy Leader Resources and Performance Deputy Leader Resources and Performance Deputy Leader Resources and Performance	Responsible OUs Portfolio Owners Status Completion Date Governance and Customer Services Regeneration and Welfare Deputy Leader Resources and Performance National Completion Date 31-Mar-2024	Responsible OUs Portfolio Owners Status Completion Date Governance and Customer Services Performance Regeneration and Welfare Deputy Leader Resources and Performance Tinance and ICT Deputy Leader Resources and Performance Deputy Leader Resources and Performance Tinance and ICT Deputy Leader Resources and Performance Deputy Leader Resources and Performance Tinance and ICT Tinance and I

Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Q3 Notes
Evaluate viability of establishing meaningful equality networks within the council comprising groups of employees for whom protected characteristics have a relevance (audit recommendation)	HR, Performance and Service Planning	Life Chances and Vulnerability		31-Mar-2024	50%	
Review of induction process (all employees)	HR, Performance and Service Planning	Deputy Leader Resources and Performance		30-Jun-2024	62%	
Review Workforce Strategy and implement new 23-27 strategy	HR, Performance and Service Planning	Deputy Leader Resources and Performance		31-Mar-2024	77%	
Complete delivery of roll-out of new equality, diversity and inclusion training	HR, Performance and Service Planning	Life Chances and Vulnerability		31-Mar-2024	22%	
Review of health and safety procedures and policies, emergency and continuity plans	Governance and Customer Services	Deputy Leader Resources and Performance		31-Mar-2024	56%	

Theme ECONOMY

Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Q3 Notes
Supporting local residents into employment and training	Economic Growth and Regeneration	Sustainable Growth and Economy		31-Mar-2024	61%	
Continue to promote engagement with work experience programme for ex-offenders	HR, Performance and Service Planning	Sustainable Growth and Economy		31-Mar-2024	50%	
Support and Coordinate ongoing compact with NTU	HR, Performance and Service Planning	Sustainable Growth and Economy		31-Mar-2024	50%	
Facilitate the creation of employment associated with new development and seek to address skills shortages in the construction sector to facilitate growth.	Development and Place	Sustainable Growth and Economy		31-Mar-2024	50%	
Supporting existing businesses within Gedling Borough to ensure business sustainability and good quality employment opportunities.	Economic Growth and Regeneration	Sustainable Growth and Economy	•	31-Mar-2024	33%	
Identify the opportunities to drive investment in the	Economic Growth and Regeneration	Sustainable Growth and Economy		31-Mar-2024	90%	

Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Q3 Notes
Borough and create new business opportunities						
Identify the opportunities to move to a net zero carbon economy	Economic Growth and Regeneration	Climate Change and Natural Habitat		31-Mar-2024	30%	
Improvements to the town and local centres to make a more vibrant and attractive place to visit	Economic Growth and Regeneration	Sustainable Growth and Economy	•	31-Mar-2024	50%	
Engage with high street retailers and independents and other stakeholders in local centres to ensure our high street remain vibrant and viable	Economic Growth and Regeneration	Sustainable Growth and Economy	>	31-Mar-2024	60%	
Encourage a more carbon neutral way of travelling to local centres	Economic Growth and Regeneration	Climate Change and Natural Habitat		31-Mar-2024	21%	
Develop a strategy to safeguard the long term viability of the Borough's Town Centre and addresses the issues of decline to the north of the Arnold Town Centre	Economic Growth and Regeneration	Sustainable Growth and Economy		31-Mar-2024	62%	

Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Q3 Notes
Develop plans for a active walking and cycling routes in the Borough	Development and Place	Sustainable Growth and Economy		31-Mar-2024	39%	
Explore and further develop plans for the Gedling Borough Heritage Way	Development and Place	Communities and Place		31-Mar-2024	46%	

Theme PLACE

Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Q3 Notes
Implement the GBC Carbon Reduction Strategy and deliver to the action plan aligned with key partners across the borough	Environment	Climate Change and Natural Habitat		31-Mar-2024	0%	
Minimise the borough's waste and its impact on the environment	Environment	Environmental Services (Operations)		31-Mar-2024	40%	
Carbon offsetting through development of our green	Environment	Climate Change and Natural Habitat		31-Mar-2024	0%	

Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Q3 Notes
infrastructure across the borough				2 3330		
Develop and implement a plan to enhance existing parks and open spaces and seek external funding for our development projects	Environment	Climate Change and Natural Habitat		31-Mar-2024	0%	
Ensure planning policies and decisions protect and enhance the natural environment	Development and Place	Sustainable Growth and Economy		31-Mar-2024	56%	
Implement Strength in Community programme	Communities and Leisure	Communities and Place		31-Mar-2024	85%	
Implement Community Events, Culture and Heritage Programme	Communities and Leisure	Communities and Place		31-Mar-2024	58%	
Review the Community Infrastructure Levy Policy.	Development and Place	Sustainable Growth and Economy		31-Mar-2024	30%	
Preserve the historic built environment.	Development and Place	Communities and Place		31-Mar-2024	70%	
Promote and support community based 'clean up' initiatives including the seasonal big clean events	Environment	Environmental Services (Operations)		31-Mar-2024	37%	

Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Q3 Notes
Promote Town and Local Centres and define Borough gateways	Development and Place	Sustainable Growth and Economy		31-Mar-2024	20%	
Celebrate our local achievements (Pride of Gedling awards)	Communications	Communities and Place	②	31-Mar-2024	100%	
Address reduction in Crime, Youth Offending and a reduction in the fear of crime and awareness of risk to young people, also a reduction in misuse of substances and domestic violence.	Environment	Public Protection Portfolio		31-Mar-2024	37%	
Seek successful prosecutions and enforcement action for dog fouling, anti-social behaviour and against those that fly-tip waste	Environment	Public Protection Portfolio	>	31-Mar-2024	0%	
Invest in new and existing CCTV in priority hot spots	Environment	Public Protection Portfolio		31-Mar-2024	34%	
Develop the Council's approach to licensing regulation and enforcement	Environment	Public Protection Portfolio		31-Mar-2024	85%	

Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Q3 Notes
Progress the Greater Nottingham Strategic Plan in partnership with Broxtowe and Rushcliffe Borough Councils and Nottingham City.	Development and Place	Sustainable Growth and Economy		31-Mar-2024	60%	
Drive the delivery of key housing sites	Development and Place	Sustainable Growth and Economy		31-Mar-2024	95%	
Promote the uptake of energy efficiency technologies in commercial and domestic properties	Environment	Climate Change and Natural Habitat		31-Mar-2024	87%	
Review the Netherfield pilot Selective Licensing Scheme and investigate renewal or extension of the scheme when the scheme designation concludes at the end of September 2023	Environment	Public Protection Portfolio	•	31-Mar-2024	75%	
Identify and deliver key interventions to prevent homelessness and rough sleeping.	Regeneration and Welfare	Life Chances and Vulnerability		31-Mar-2024	83%	
Support for Refugees and asylum seekers	Regeneration and Welfare	Life Chances and Vulnerability		31-Mar-2024	87%	